

## KAGOMA EDUCATIONAL DEVELOPMENT ORGANISATION

### WHAT IS IT?

It is the Non Governmental Organisation which has been registered in Uganda and is the equivalent of a UK Charity.

It is required to behave like a UK Charity and is tax exempt.

### WHY HAS IT BEEN FORMED?

The St Zoe Primary school and secondary school and all the land which is over 70 acres plus all the buildings which including staff houses now in 2010 number about 12 have been the property of Fr John Kyazze because the charity grew from a support programme for children in his village of Kagoma. But he and I both realize that for the long term all this real estate needs to be held in a corporate body to ensure that title is secure.

As a result the NGO has been formed and in the early part of 2010 all the real estate title will be transferred to the NGO.

### WHAT HAPPENS NEXT?

The NGO is required to have Trustees whose job is Governance and those processes which assure the Uganda Government and overseas funders that good financial probity and recording is carried out.

As a result the Ugandan Trustees will require to see regular reports and to audit the affairs of the schools. HUGS will receive copies of their findings.

The Trustees do not run the schools but their job is to ensure that sound processes are in place.

### WHO ARE THE TRUSTEES?

- Chairman of Trustees; Fr John C Kyazze
- Nseerikomawa Charles who is a very senior Civil Engineer in Uganda who carries out major consultancy projects with Government on health centres, and whose work covers 9 districts in Northern Uganda.
- Muzinra John Baptist who is also a senior engineer in Uganda dealing with Local Authority technical services such as water projects, and roads mainly in the Masaka area.
- Sr. Antonia who works for the Uganda National Drug Authority responsible for licensing of all pharmaceuticals entering Uganda.

### ARE THEY PAID?

No because just like the UK it is not allowed to pay Trustees of Charities but we will pay their petrol costs when they visit St Zoes which may be about 3 times a year.

### WHO MAKE THE DAY TO DAY OPERATIONAL DECISIONS?

The Director of the Schools is Andrew Ssempijja who will attend Ugandan Trustee meeting but is not a Trustee.

He is responsible for making decisions relating to the schools.

### WHAT IS THE ROLE OF THE FUNDERS?

The role of HUGS is that of fundraising and giving support and encouragement. We assist with thinking through the medium and longer term plans because it is not practical to plan without having a feel of what funds can be provided. We are also a critical friend but have learnt that to make decisions from UK is fundamentally flawed and devalues the skills of the local people.

Subject to amendment

Peter W Mount

Jan 10<sup>th</sup> 2010